

Patrick C. Neyts

SPECIFIC KNOWLEDGE

Other information:

- Belgian National
- Member of the board or advisory board of several international and regional non profit and non government organisations in the area of environment, labour rights, human rights and development

WORK HISTORY

- VECTRA International – Senior Advisor
- Ergon – Associate
- Phylmar – Client Advisor
- **TIMBERLAND** – VP of CSR

Position summary:

- Executive and strategic management of all Corporate Social Responsibility
- Advisor to the Chief Executive Officer

- **LEVI STRAUSS & CO** - VP World-wide Codes of Conduct

Position summary:

- Executive and strategic management of all Environment, Health & Safety, Product Safety and Code of Conduct/Social Development areas (Corporate Social Responsibility)
- Represents the company as a board member of several multi-stakeholder organisations

- **LEVI STRAUSS EUROPE, MIDDLE EAST AND AFRICA** - Head of Environment, Health & Safety/Code of Conduct.

Position summary:

- Operational and strategic management of all Environment, Health & Safety (EHS) and Code of Conduct/Social Development areas
- Provide input to the company's business strategy with regard to the EHS and Code of Conduct/Social Development aspects
- Provide strategic direction to the global organisation of the company on EHS and sourcing guidelines
- Board member of the Red Tab Foundation, Levi Strauss Foundation, Ethical Trading Initiative and Asian Women Anti-trafficking network

- **INSTITUTE FOR INTERNATIONAL RESEARCH** - General Manager/Managing Director Benelux

Position summary:

- General management of two legal entities providing consultancy and services in the areas of Technology Transfer

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- Full bottom-line and legal accountability
- **G.D. SEARLE & CO** - Head of Public Affairs & Environment (Health & Safety)
 - Position summary:**
 - Operational management of Public Affairs at the EU institutions
 - Operational management of Environment (including Health & Safety) matters on policy and procedure
 - Company spokesperson
 - Key member of the crisis management team
 - Company liaison with community and civil society groups
 - **CONTINENTAL PHARMA INC.** - CPI technical specialist
 - Position summary:**
 - Project Manager of Technology Transfer projects in and between countries
 - Key member on the technical aspects of NDA submissions
 - Responsible for upgrading existing processes of bulk pharmaceutical components

KEY AREAS OF EXPERTISE

- Human rights issues within the supply chain and retail environment
- Dispute resolution
- Crisis management and disaster recovery
- Social auditing
- Stakeholder engagement (AA1000 SES (draft))
- Liaising/facilitation with government/Civil Society organizations and Media
- Critical analysis and peer review of EHS and SR projects, strategies and reports
- Ethical management guidance and governance
- Strategic Study & Planning in EHS and SR
- Product stewardship and recall management
- Project Management in EHS and SR
- Training development, providing internal/external training, coaching
- Management Systems (ISO 9000/14000 series, OSHAS 18000, SA 8000)/GMP

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SAMPLE PROJECTS 2007-2008

- Set up of dispute resolution structure for Multi stakeholder organization
- Peer review of NGO transparency research and advice to supra national org.
- Dispute resolution (14 cases in last 2 years)
- CSR report for American based consumer goods multi national
- Set up of Code of Conduct monitoring process for multi national retailer
- SR indicator project and set up of data management system
- Strategic advice to multi national of Human rights integration into operations
- Management infrastructure and systems analysis on product stewardship for a Fortune 100 company
- Outsourced management of CSR and sustainability of a Fortune 100 company
- CSR strategy, infrastructure and implementation for a UK high-end brand
- Co-chair of the GRI sector supplement working group on Apparel and Footwear
- Design of innovative business model i of "business in the community" for American retailer and implementation in the UK
- Project management on Industry CSR round table
- Social auditing training for American based multi national
- Supplier capacity building and training project in Asia
- Working hours analysis and capability training module for multi stakeholder org.
- "Managing change in supply chains" workshop for the Ethical Trading Initiative in the UK
- "Implementing ILO conventions in supply chains" workshop at the AIG meeting
- CSR strategy and implementation for global premium brand electronics company
- Key tutor leader Ethical and CSR issues for UK based global college
- Factory capacity building project director for Global premium brand Retail company
- Feasibility study Supply Chain and CSR – Central Asia (UN organization)
- Analysis of CSR donor activities in Bangladesh for multi donor coordination group
- Training of CSR assessment within project finance for IFI
- 3 year strategic industrial sector plan on CSR and productivity within Bangladesh
- Social performance strategic project for industry reconversion – North Africa
- Project lead on eco industrial Park in Asia (2 yr project)
- Food processing Social multi-stakeholder compliance project in central Africa
- Due diligence IFI Far East
- Due diligence and monitoring report IFI Africa
- Dispute resolution American multi branded retailer – Central America (multi country)
- Living wage project design and implementation Vietnam – European retailer
- CSR strategy world large textile manufacturer – Africa
- Participatory productivity and social compliance projects in multi factory environment – China, Vietnam and India

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